## **OneSpan Investor Day 2022**

May 17, 2022



# Agenda

Welcome	Joe Maxa – VP of Investor Relations		
The New OneSpan	Matthew Moynahan – President and CEO		
	Break		
Optimizing Go-To-Market	Sameer Hajarnis – VP Growth and Transformation		
Financial Update and Outlook	Jan Kees van Gaalen – Interim Chief Financial Officer		
	Break		
Q&A	Management Team		
Key Takeaways from Today	Matthew Moynahan – President and CEO		
Lunch			



#### Forward Looking Statements

This presentation contains forward-looking statements within the meaning of applicable U.S. securities laws, including statements regarding our growth initiatives and market expectations, the potential benefits, performance and functionality of our products and solutions, the strategies relating to our business and the future of our business and our expectations regarding our financial and operational performance in the future, Forward-looking statements may be identified by words such as "seek", "believe", "plan", "estimate", "anticipate", "expect", "intend", "continue", "outlook", "confident", "may", "will", "should", "could", or "might", 'forecast', 'targeted' and other similar expressions. These forwardlooking statements involve risks and uncertainties, as well as assumptions that, if they do not fully materialize or prove incorrect, could cause our results to differ materially from those expressed or implied by such forward-looking statements. Factors that could materially affect our business and financial results include, but are not limited to: market acceptance of our products and solutions and competitors' offerings; the potential effects of technological changes; the impact of the COVID-19 pandemic and actions taken to contain it; our ability to effectively manage acquisitions, divestitures, alliances, joint ventures and other portfolio actions; the execution of our transformative strategy on a global scale; the increasing frequency and sophistication of hacking attacks; claims that we have infringed the intellectual property rights of others; changes in customer requirements; price competitive bidding; changing laws, government regulations or policies; pressures on price levels; investments in new products or businesses that may not achieve expected returns; impairment of goodwill or amortizable intangible assets causing a significant charge to earnings; actions of activist stockholders; and exposure to increased economic and operational uncertainties from operating a global business, as well as those factors set forth in our the "Risk Factors" section of our most recently filed Annual Report on Form 10-K. Our filings with the Securities and Exchange Commission (the "SEC") and other important information can be found in the Investor Relations section of our website at investors.onespan.com. We do not have any intent, and disclaim any obligation, to update the forward-looking information to reflect events that occur, circumstances that exist or changes in our expectations after the date of this presentation, except as required by law.



# **OneSpan: The Digital Agreements Company**

#### **Matthew Moynahan**

President and Chief Executive Officer



## Market Megatrends

MARKET DRIVERS DIGITAL TRANSFORMATION DIGITAL CUSTOMER RELATIONSHIPS

MOBILITY

**REMOTE WORK** 

IDENTITY/
CREDENTIAL THEFT

GLOBAL/REGIONAL REGULATIONS &COMPLIANCE







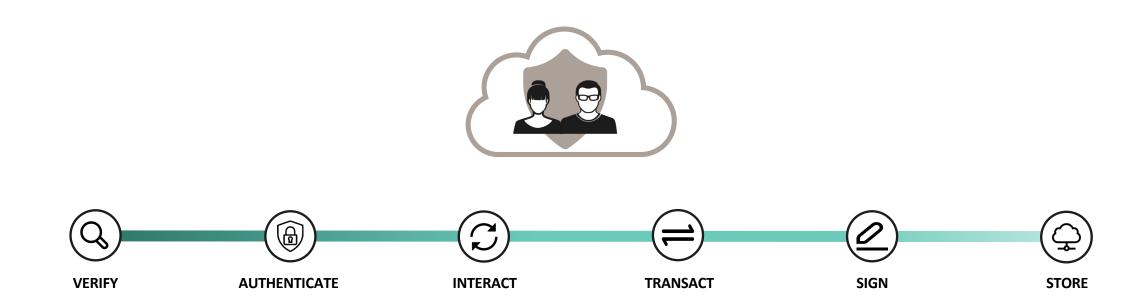








# Securing the Digital Agreement Process Market Requirements



#### **Where Security Meets Business Process**



## Path Forward Determined by Rigorous Strategic Planning



# Addressing the Issues

- Lack of clarity of company vision & mission
- Legacy and fractured organization design
- Leadership and accountability at senior levels



# **Establishing Priorities**

- Streamlined product portfolio
- Focused go-to-market
- Improved operational rigor



- Realignment of entire company to Digital Agreements strategy
- Consistent operational reviews & cadence



### The New OneSpan Vision and Mission

#### Vision

A world of trusted digital interactions and agreements.

#### Mission

To accelerate our customers' digital transformations by enabling **secure**, **compliant and refreshingly easy** digital customer agreements and transactions.



### Strengthened Executive Leadership Team – New Office of the CEO



MATT MOYNAHAN

President & Chief Executive Officer



JAN KEES VAN GAALEN

Interim
Chief Financial Officer



**AJAY KENI** 

Chief Technology Officer



**TOM AURELIO** 

Chief People Officer



**ERIC HANSON** 

Chief Marketing
Officer



**JEFF COLE** 

Chief Information
Officer



**MICHAEL KLIEMAN** 

Chief Product Officer



**GIOVANNI VERHAEGHE** 

SVP Corporate Development



**MJ CAPODANNO** 

Interim General Counsel



**SAMEER HAJARNIS** 

VP Growth and Transformation



**MEG RYAN** 

Sr. Director Business Transformation



MAHMOUD SAMY IBRAHIM

VP Global Sales Strategy and Operations



**Executive Leadership Team** 



Newly created Office of the CEO



#### OneSpan Board of Directors – Over Half New in Last Two Years



ALFRED NIETZEL

Chairman of the Board

1 Year



MARC BORODITSKY

Independent Director
3 Years



GARRY CAPERS

Independent Director
1 Year



SARIKA GARG

Independent Director
1 Year



Independent Director Nom/Gov Comm. Chair 16 Years

**JEAN HOLLEY** 



Independent Director 2 Years

**MARIANNE JOHNSON** 



Independent Director
Comp Committee Chair
1 Year



Independent Director
Audit Committee Chair
3 Years



Jean Holley is not standing for re-election at OneSpan's 2022 annual shareholder meeting



#### We Have Listened to Your Feedback

"OneSpan has well-regarded products utilized by a valuable customer base, but consistently poor execution has resulted in failure of growth and share price underperformance."

**OSPN** Investor

"Lack of long-term revenue growth visibility and execution issues over the last several months are key factors driving OSPN's undervaluation."

Sell Side Analyst



#### What You Will Hear Today

- 1 Progress Significant progress made in our transformation to "OSPN 2.0"
- 2 Foundation Strong and unique foundation in both cybersecurity and e-signature
- 3 Enterprise GTM Highly focused enterprise go-to-market model to accelerate growth
- 4 Clarity New, simplified financial reporting to increase transparency
- 5 Financial Strength Strong balance sheet and a capital efficient operating model



## Transforming to Accelerate Growth

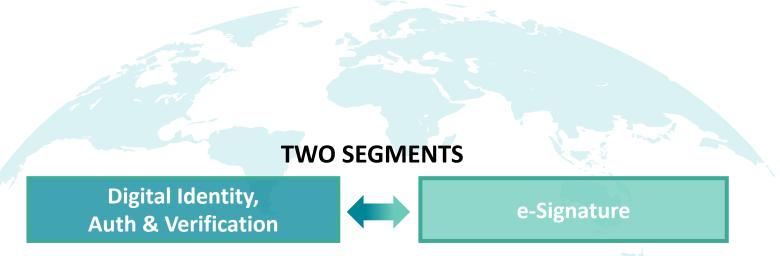
- Building on a strong foundation
- Differentiated solution strategy to drive growth and profitability
- Clear priorities and roadmap





#### OneSpan At A Glance







#### Strengths We Will Leverage



World-class security DNA in identity verification, authentication and transaction signing



Deep expertise in end-user experience, cloud workflows, document verification and electronic signing



Deep roots and experience in highly regulated global markets



Ability to leverage product portfolio in time of market convergence



Valuable blue-chip installed base with deep roots in financial institutions

Unique Set of Strengths

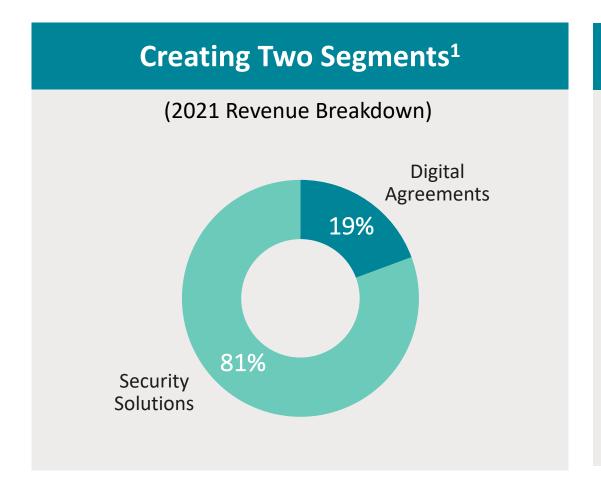


## Trusted Security Partner to Global Blue-Chip Enterprises

Banking	Other Financial Services	Insurance	Government	Healthcare	Other
BANK OF AMERICA BANK  CHASE CONCEDIT SUISSE  HSBC CONCEDIT UNION  NAVY FEDERAL  CREDIT UNION  Deutsche Bank  TRUIST TE  SOCIETE CENERALE  SOCIETE CENERALE  BNP PARIBAS  BNP PARIBAS  BNP PARIBAS  BNP PARIBAS  DEUTSCHE BANK  TRUIST TE  SOCIETE CENERALE  SOCIETE CENERALE  DEUTSCHE BANK  TRUIST TE  SOCIETE CENERALE  SOCIETE CENERALE  SOCIETE CENERALE  DEUTSCHE BANK  TRUIST TE  SOCIETE CENERALE  SOCIETE CENERALE  SOCIETE CENERALE  TRUIST TE  TRUIST TE	BMW Financial Services  BMW Financial Services  CDKGlobal.  easy financial  easy financial  certainty.  Cood Shepherd Microfinance  LENDESK  Mercedes-Benz Canada	Erie Insurance  CAINSCO Auto Insurance  Insu	U.S. Department of Transportation  Cunited States  Cunited States  Bureau  USDA	American Resolution.  American Resolution.  Blue Cross Blue Shield  CHAC GRAND HÖPITAL de CHARLEROI  Hillrom.  Key Health  Life Spik Whole Person Senior Care  MCKESSON Canada  W Netsmart  Point Click Care	THE ADECCO GROUP  OKYIO  BATH FITTER  Direct Energy.  Pacific Gas and Electric Company  SECURITAS
MIZUHO WELLS FARGO	SavvyFi	Wawanesa Insurance	UNITED STATES POSTAL SERVICE	OWN ACC.	<b>₹</b> TUI



## Moving to a More Effective & Efficient Operating Model



#### **Advantages**

- Two operating segments reflect more efficient capital deployment
  - Digital Agreements to be managed for accelerated growth and market share gains
  - Security Solutions to be managed for cash flow given modest growth profile
- Increased transparency and clearer metrics to more easily track progress
- Creates optionality in business over time



#### Transforming to Accelerate Growth

- Building on a strong foundation
- Differentiated solution strategy to drive growth and profitability
- Clear priorities and roadmap





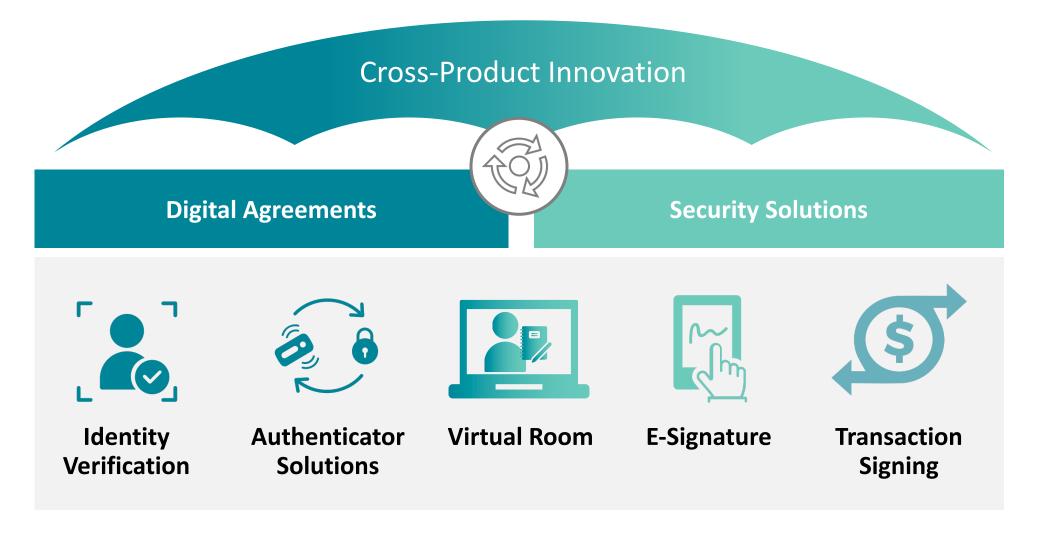
### **Solution Strategy Competitive Differentiators**

- 1 Tightly integrated security and digital agreements solutions
- 2 A modern, cloud-native converged platform
- Ability to support high-value, high assurance transactions
- 4 NextGen Digipass device as competitive advantage in high assurance step-up multi-factor authentication
- Superior user experience at every stage of workflow
- 6 Continuous innovation and customer engagement via OneSpan innovation lab



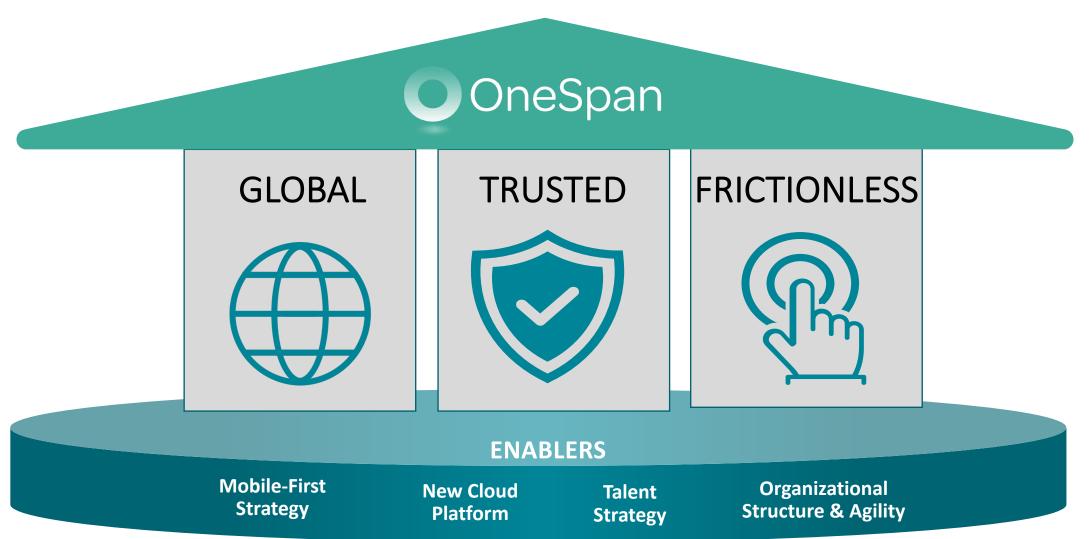


#### Creating Value By Integrating Our Core Competencies



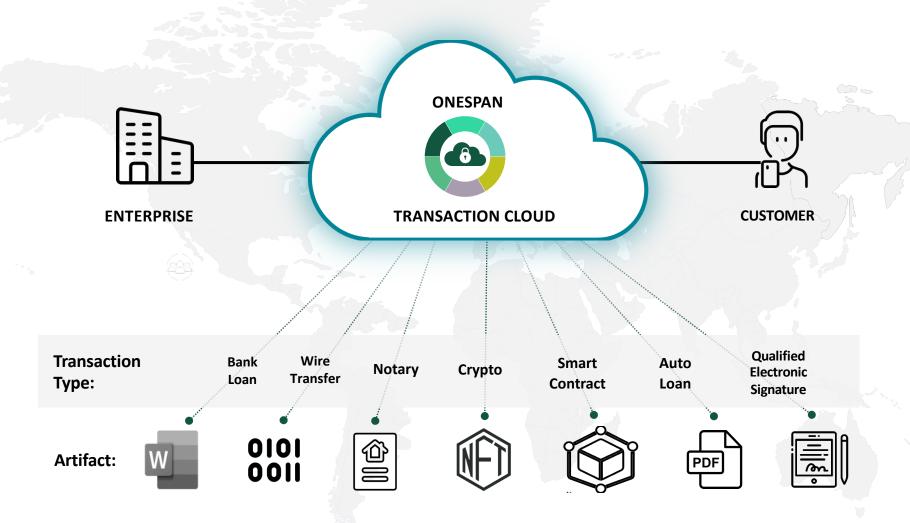


#### Three Pillars of Solution Differentiation





#### Modern Transaction Cloud Platform



Modern cloud customer engagement necessitates secure and compliant global workflows preand post-authentication



**VERIFY** 



**AUTHENTICATE** 



INTERACT



**TRANSACT** 



SIGN



**STORE** 



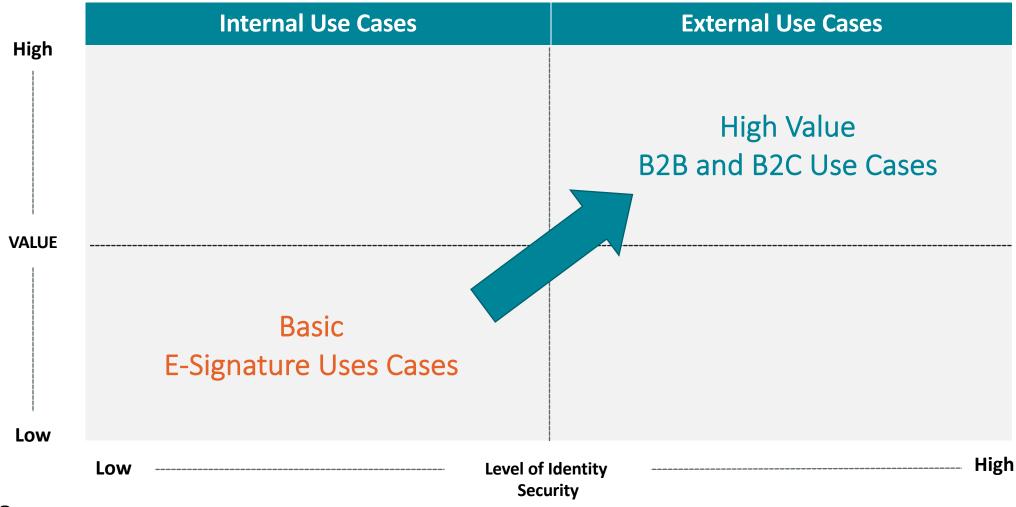
### Cloud Platform Will Deliver Key Advantages

#### **OSPN Transaction Cloud Platform Elements** A unified SaaS experience for our customers → self-service, automated Modern, uniform Modern cloud-native build, test and architecture deploy pipeline Reduced blast radius **Shared services for** of failures common functionality **Integration across** Multi-cloud and private solutions cloud support



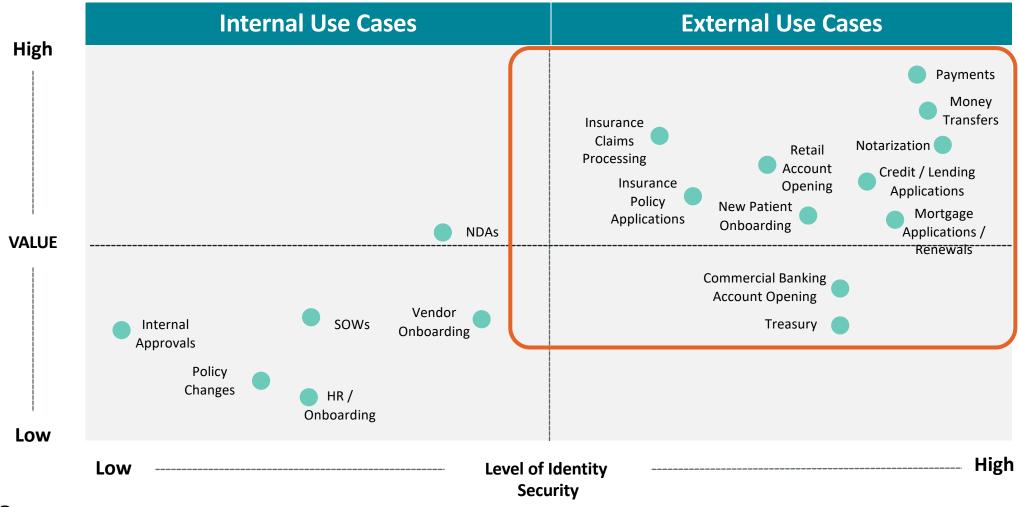


#### Ability to Support High-Value, High-Assurance Transactions





#### Ability to Support High-Value, High-Assurance Transactions





#### NextGen Digipass Device as a Competitive Advantage

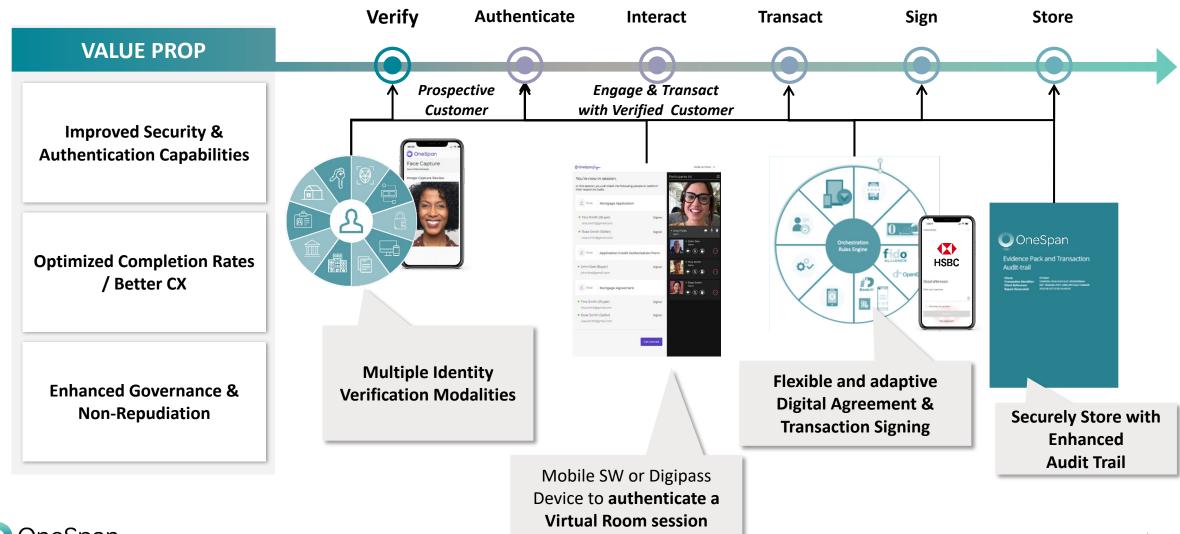


#### **One Cloud-Connected Device, Many Services**

- ✓ Support multiple authentication methods for high assurance transactions
- Self-provisioning and activation at first use
- ✓ Standardized form factors for improved margins.
- ✓ Updateable firmware enables "as-a-service" business model
- Manage stored credentials and keys



#### Superior UX at Every Stage in Cloud Transaction Workflows





## Innovation Lab – Staying Ahead of the Curve

A standalone, cross-functional team dedicated to rapidly developing compelling new capabilities

Create new capabilities that enable OSPN to scale, grow, and operate more efficiently

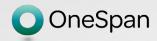
Activate new company behaviors and ways of working

Rapidly prototype, and bring to market new, and more relevant experiences









## Transforming to Accelerate Growth

- Building on a strong foundation
- Differentiated solution strategy to drive growth and profitability
- Clear priorities and roadmap





## Going Forward – Building the New OneSpan

OneSpan	From:	To:	
Performance	Inconsistent	Strong, predictable	
Focus / roadmap	Unclear	Clear	
Execution	Weak / Ad Hoc	Laser focused	
Leveraging blue chip client base	Minimal	Strong	
Reporting	Complex	Simple, transparent	



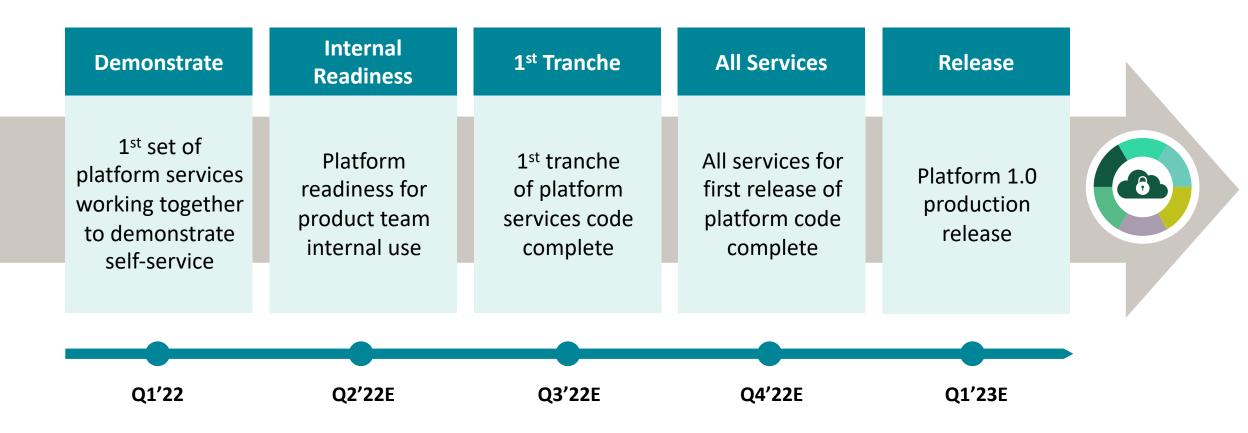


## Key Priorities for Driving Growth

- 1 Improve operational rigor and capital efficiency
- 2 Streamline, then expand enterprise go-to-market
- 3 Focus on the customer to fuel cross and up-sell
- 4 Drive innovation with security as a differentiator
- 5 Expand across prioritized verticals and geographies

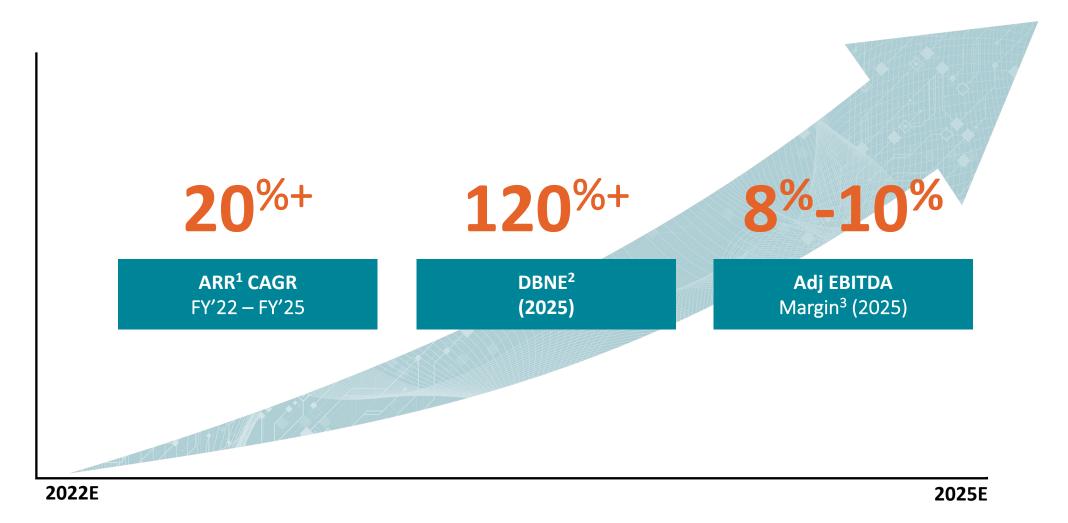
#### Key Operational Metrics for All Functional Areas

Example: OneSpan Transaction Cloud Platform Milestones





#### How We Will Measure Success Over the 3-Year Plan





<sup>&</sup>lt;sup>1,2</sup> See Appendix for definitions

<sup>&</sup>lt;sup>3</sup> Adjusted EBITDA margin is a non-GAAP financial measure. The Company is not providing a target for or reconciliation to net income growth, the most directly comparable GAAP measure, because the Company is unable to predict certain items contained in the GAAP measure without unreasonable efforts. Please refer to the Appendix for more information regarding non-GAAP financial measures.

#### The New OneSpan – at Inflection Point

1 Building on a strong foundation

2 Differentiated solutions to drive growth

3 Executing clear transformation plan and priorities





## **Break**

We will return shortly



## **Optimizing Our Go-to-Market Strategy**

#### **Sameer Hajarnis**

Vice President Growth and Transformation



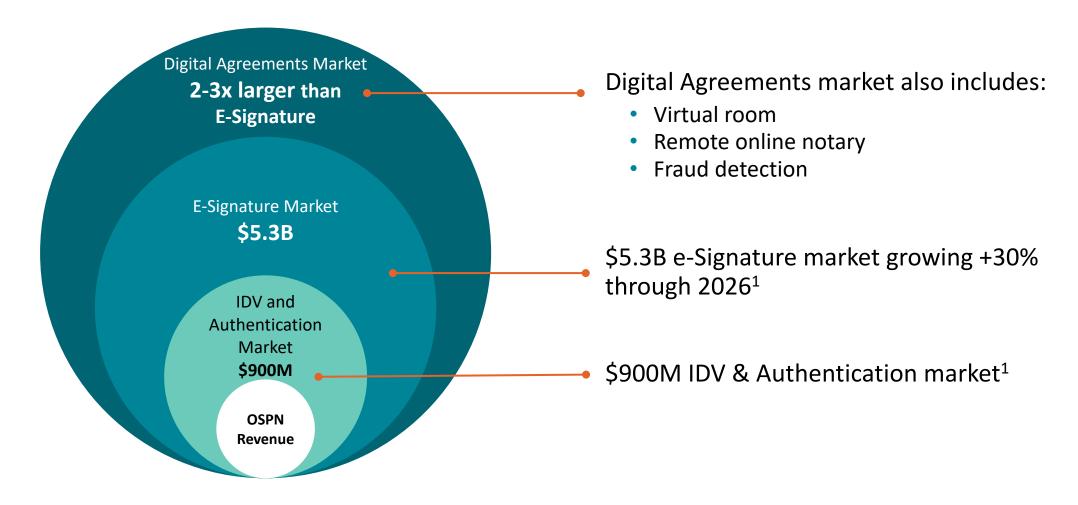
## Optimizing Our Go-to-Market Strategy

- Capitalize on a larger digital agreements market
- Streamlined and focused go-to-market
- Expanding our routes to market





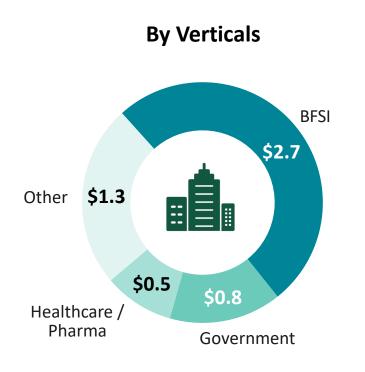
# Large and Growing Addressable Markets

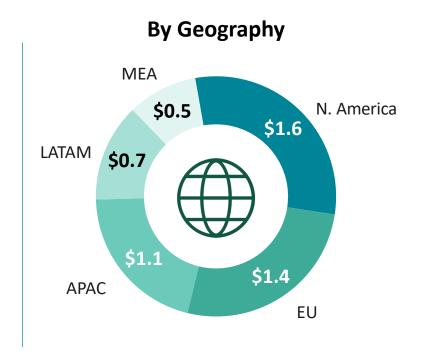


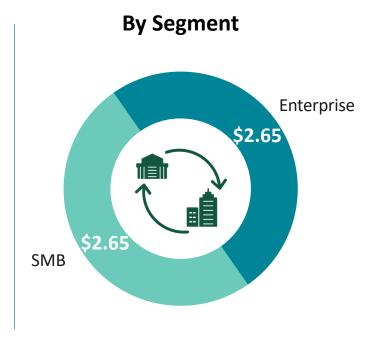


#### Additional 5% Market Share > 2x Current Revenue

#### \$5.3B E-Signature Market Growing at 30% CAGR









# Target Account Strategy Focuses on Unmet Needs

ADVANTAGE	OneSpan	INCUMBENTS	EMERGING VENDORS	REGIONAL / NICHE PLAYERS
GLOBAL enterprise-grade services				
OPTIMIZED for regulated industries				
INTEGRATED digital agreements & identity solutions				
DEPLOYMENT FLEXIBILITY for high volume, high value transactions				
HIGH ASSURANCE using Digipass tokens for highest level of trust				



#### Case Study: Competitive Proof Point

#### **Situation**

#### Customer

 Top 5 global provider of Human Resources and Temporary Staffing solutions, and a Fortune Global 500 company

#### **Problem**

 Consolidate multiple regional e-Signature vendors to provide a consistent customer experience globally with a better value proposition for each of their lines of business

#### **OneSpan Value Proposition**

- Trusted advisor for global e-Signature regulations and compliance
- Global coverage
- Compelling price per value offering
- Securing business workflows with a customer experience that drives adoption

Results	
Contract Revenue for OneSpan and Expansion Opportunities	
Multi-year contract (TCV)	\$1.7M
Potential expansion of use cases	\$3M
Potential qualified signatures use cases	\$2M
Doruh	



## Optimizing Our Go-to-Market Strategy

- Capitalize on a larger digital agreements market
- Streamlined and focused go-to-market
- Expanding our routes to market



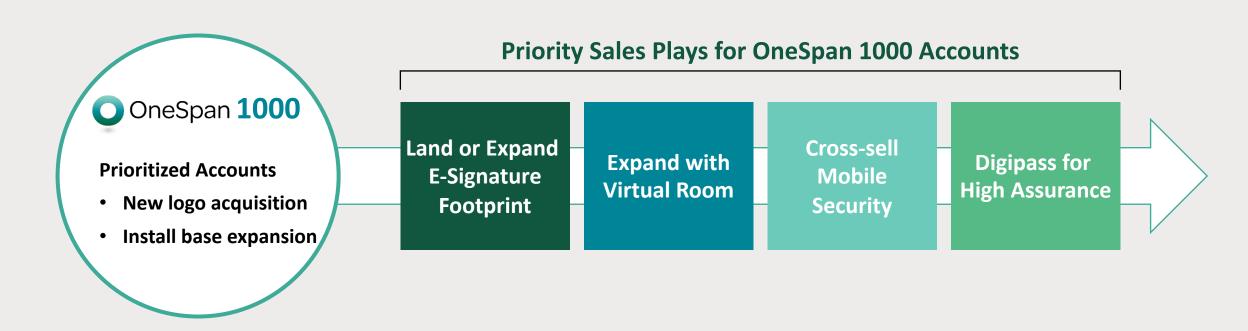


#### Go-to-Market Aligned to Our Ideal Customer Profile

TO: FROM: New logo catch-all Deliberate focused hunting **Fundamental Improvements** 9 Reactive to Optimizing for emerging market customer needs needs **Banking focus** Multi-industry **Vertical & Geo Focus** North America centric Global expansion (e-Signatures)

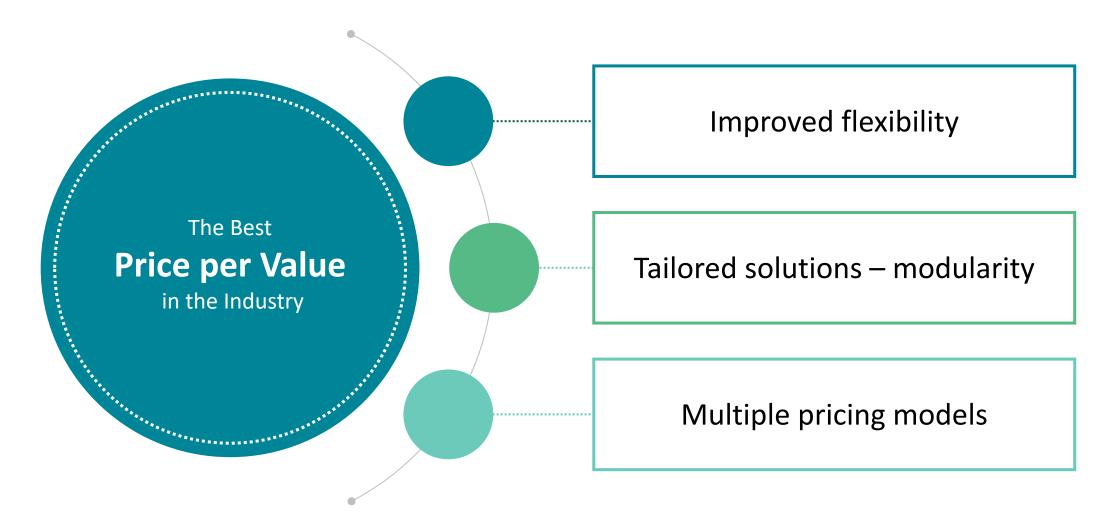


#### OneSpan 1000 Program Prioritizes and Targets Growth





## Disruptive Pricing and Packaging to Drive Share Shift





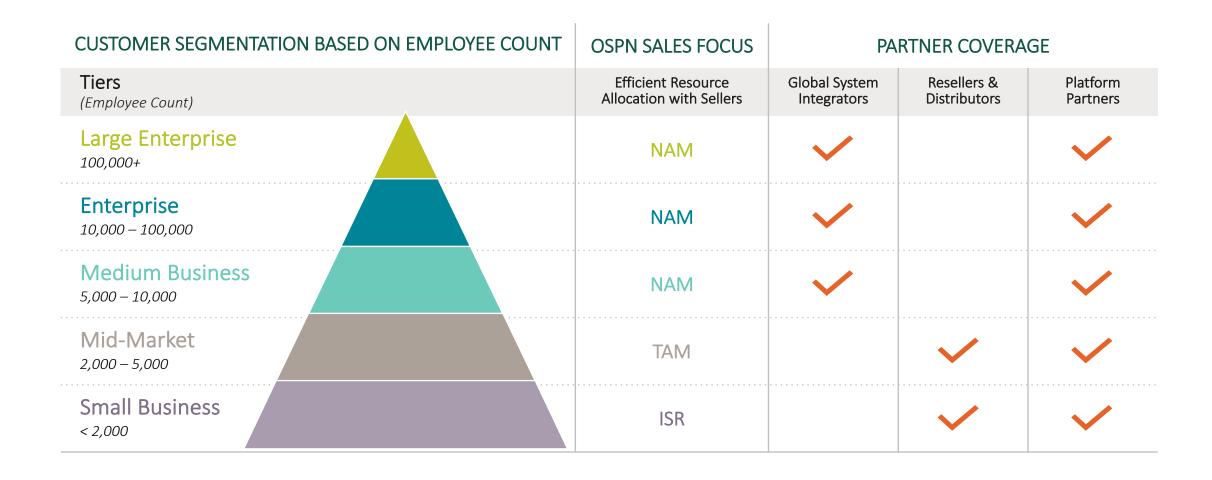
## Optimizing Our Go-to-Market Strategy

- Capitalize on a larger digital agreements market
- Streamlined and focused go-to-market
- Expanding our routes to market





## Unified GTM Motion with an Enterprise Sales Approach







## Key GTM Priorities – OneSpan 2.0

- 1 Targeted brand awareness
- 2 Focus on new logo growth
- 3 Share of wallet growth with enterprise customers
- 4 Expand across prioritized verticals and geographies
- 5 New routes to market through alliances and partnerships

#### How We Will Measure Success

#### **New Logos**

New enterprise logo acquisition and improved Annual Contract Value (ACV)



#### **Share of Wallet**

Cross-sell and up-sell in existing accounts



#### Renewals

Track churn for improved renewal rates



#### Retention

Increase Net
Dollar Retention from
current levels





#### Well-Positioned to Win in Growing Digital Agreement Market



# MUCH GREATER THAN \$5B E-SIGNATURE MARKET OPPORTUNITY



## **New Focus & Renewed Growth**

Jan Kees van Gaalen

Interim Chief Financial Officer



#### New Focus & Renewed Growth

- Realigning for growth
- Delivering on our cost savings program
- Capital allocation priorities
- Outlook and long-term targets





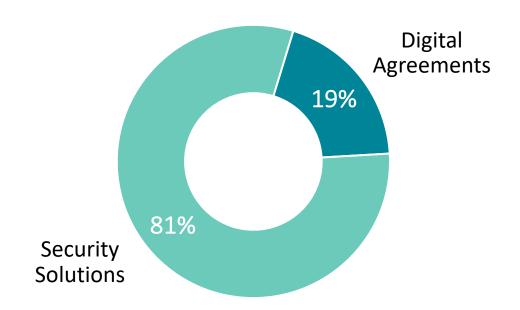
# Our New Financial Paradigm

OneSpan	Past:	Future:
Managing the P&L	Business model transition	Driving profitable growth
Revenue disclosures	Complex	Reported by segment
Investments	Non-strategic	Strategic focus
Return cash to shareholders	<b>\$12.5M</b> <sup>1</sup> in shares repurchased to date	Newly authorized share repurchase plan



#### Full Year 2021 by New Segments

#### **2021 Revenue Mix**



2021 Blended Gross Margin: 67%

#### **Focus**

- Digital Agreements to be managed for accelerated growth and market share gains
- Security Solutions to be managed for more profitable, more modest growth profile
- New reporting metrics enable easier tracking of execution progress







#### Q1 FY22 – A New, Cleaner Presentation

52.4

PAST: E-Signature & Security combined

Revenue Disaggregation (\$M)	Q1′22
Subscription	10.1 —
Term-based software licenses	13.2 —
Maintenance, support, and other	11.9
Total recurring revenue	35.2
Perpetual software licenses	1.0 —
Professional services	<u>0.9</u> _
Total software and service revenue	37.1
Hardware products	15.4

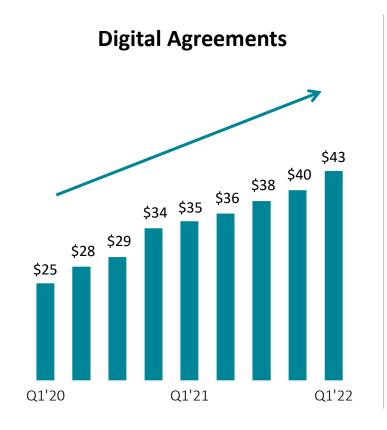
# FUTURE: Digital Agreements & Security Solutions Segments

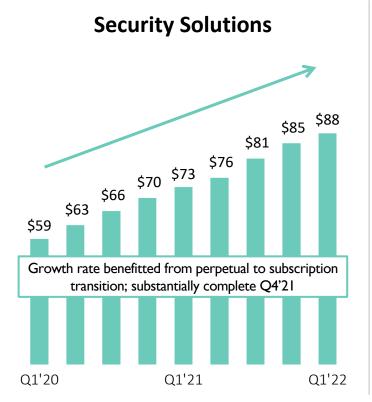
Revenue Disaggregation (\$M); Q1'22								
	Digital Agreements	Security Solutions	Total					
Subscription <sup>1</sup>	\$11.5	\$11.8	\$23.3					
Maintenance and support	1.4	10.6	11.9					
Prof services & other <sup>2</sup>	<u>0.3</u>	1.6	1.9					
Hardware products		15.4	15.4					
Total revenue	\$13.1	\$39.4	\$52.4					

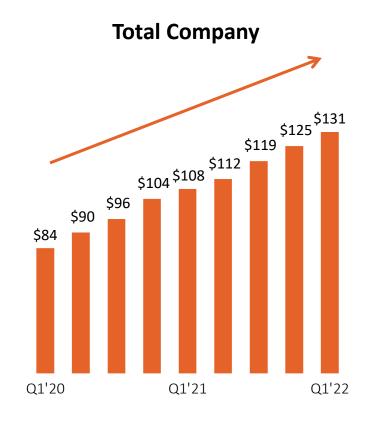


Total revenue

#### Both Segments Have Grown ARR Over the Last 2 Years



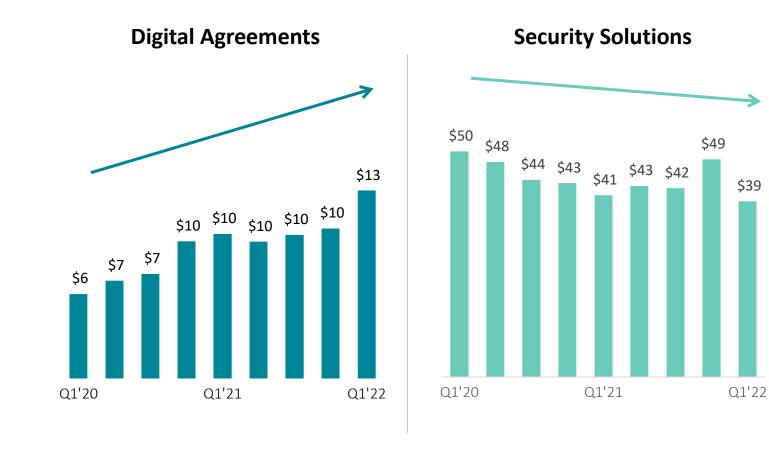






# Strong Digital Agreement Revenue Growth Offset by Security Solutions Transition to Subscription

\$39







#### New Focus & Renewed Growth

- Realigning for growth
- Delivering on our cost savings program
- Capital allocation priorities
- Outlook and long-term targets





## On Track to Deliver Cost Savings Targets for FY 2022



**Headcount reductions** 



**Decreased leased office spaces** 



**External spend rationalization** 



\$2.7 million cost savings realized in Q1 2022



Cost reduction expected full year 2022<sup>1</sup>



#### New Focus & Renewed Growth

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#### **Capital Allocation Priorities**

 \$120M in cash, no long-term debt<sup>1</sup> **Maintain Strong Balance** Working capital efficiency Sheet Operating cash flow positive Invest in rapidly growing Digital Agreements segment **Invest for** Growth Return Security Solutions segment to growth Share New \$50 million share repurchase plan Repurchases Targeted M&A and M&A



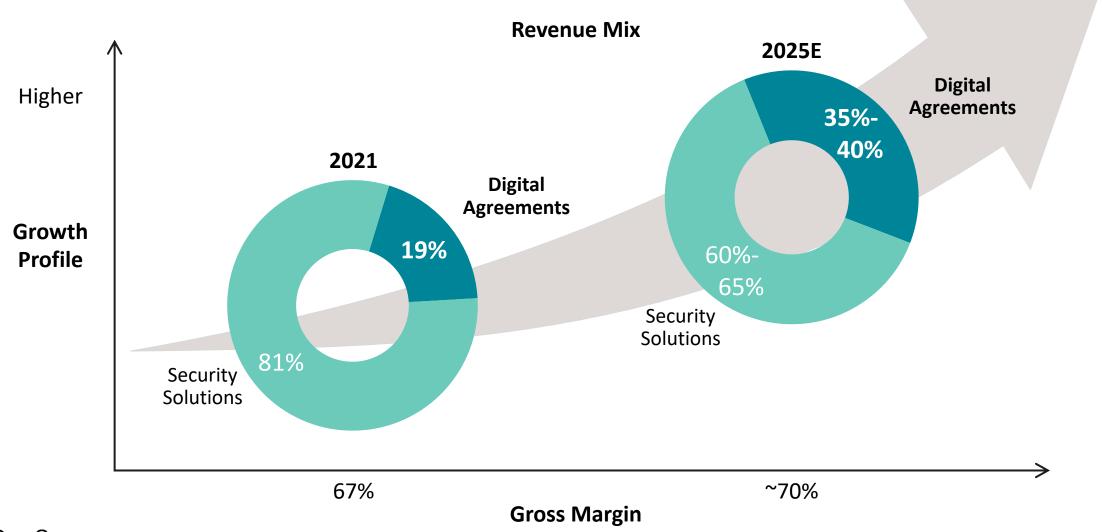
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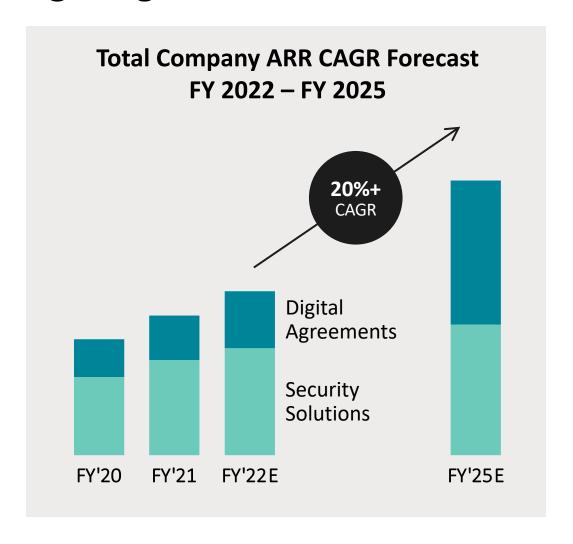


## Higher Margin and Higher Growth Profile Targets





#### Targeting 20%+ ARR CAGR Over Our 3-Year Plan

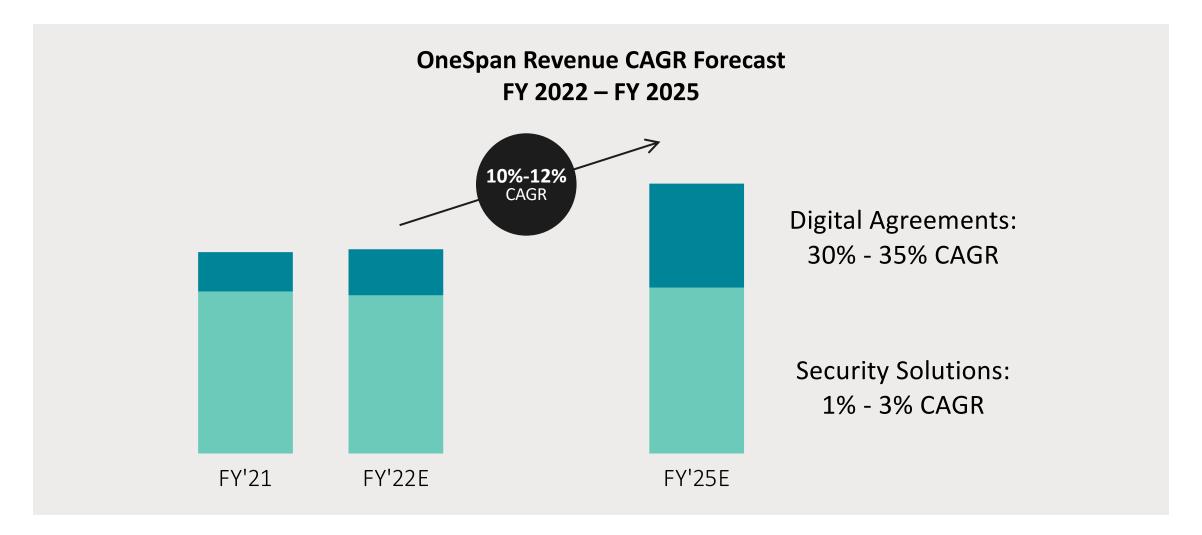


#### Segment ARR CAGR Forecast FY 2022 – FY2025

- Business model transition essentially complete; less than \$5M new perpetual software license revenue expected in FY 2022
- Digital Agreements: 30% 35%
- Security Solutions: 5%+



## Revenue Growth Expected to be Driven by Digital Agreements





## Key Drivers of Anticipated Revenue Growth, 2022 - 2025

#### **Digital Agreements**

- Highly Focused GTM
- Differentiated Solutions
- New Logos, Up-Sell & Cross-Sell



**30% - 35% Target CAGR** 

#### **Security Solutions**

- Rationalize Investments
- Modernize Digipass Devices
- New Logos, Up-Sell & Cross-Sell



1% - 3% Target CAGR

10% - 12% CAGR



# 2022 Guidance and Long-Term Targets

Revenue	FY21 Actual	FY22 Guidance	FY22 – FY25 CAGR
Total Revenue	\$214 M	≥ FY21 Revenue	10% - 12%
Digital Agreements	\$40 M		30% - 35%
Security Solutions	\$174 M		1% - 3%

<b>Profitability Metrics</b>	FY21 Actual	FY22 Guidance	% of Revenue, 2025
Gross Margin	67%	<del></del>	~70%
Adjusted EBITDA <sup>3</sup>	\$(5.1) M	\$(5M) - \$(7M)	8% - 10%

ARR <sup>1</sup>	FY21 Actual	FY22 Guidance	FY22 – FY25 CAGR
Total ARR	\$125 M	16% - 18% Growth	20%+
Digital Agreements	\$40 M		30% - 35%
Security Solutions	\$85 M		5%+

DBNE <sup>2</sup>	FY21 Actual	FY22 Guidance	Exiting 2025
Total Company	115%		120%+

<sup>1,2</sup> See Appendix for definitions
3 Adjusted EBITDA is a non-GAA

<sup>&</sup>lt;sup>3</sup> Adjusted EBITDA is a non-GAAP financial measure. The Company is not providing a target for or reconciliation to net income, the most directly comparable GAAP measure, for 2022 or 2025 because the Company is unable to predict certain items contained in the GAAP measure without unreasonable efforts. Please refer to the Appendix for more information regarding non-GAAP financial measures and a reconciliation of fiscal year 2021 Adjusted EBITDA to fiscal year 2021 GAAP net income.

#### New Focus & Renewed Growth

- Moving to 2 reporting segments for easier tracking, strategic focus
- Digital Agreements expected to double share of total revenues from current ~20% to ~40% by 2025
- Committed to maintaining strong balance sheet and ensuring efficient operations
- Revenue and performance expected to improve as strategic plan is executed over next 3 years





# **Break**

We will return shortly



# Q&A

#### Joe Maxa

Vice President of Investor Relations



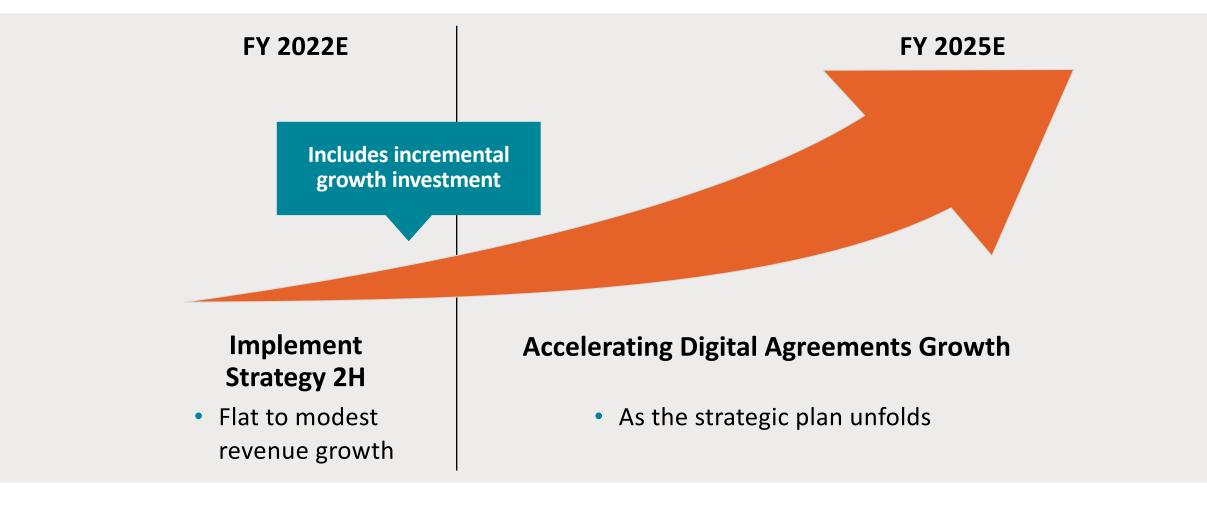
# Wrap-up

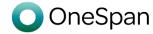
#### **Matthew Moynahan**

President and Chief Executive Officer



#### Timeline to Long-Term Growth Targets





## The New OneSpan – at Inflection Point

Building on a strong foundation

Differentiated solutions will drive growth

Executing clear transformation plan and priorities





# **Thank You**



# **Appendix**



# Revenue by Major Products and Services

Digital Agreements				Thr	ee months en	ded,			
(in millions, unaudited)	March 31	June 30	Sept. 30	Dec. 31	March 31	June 30	Sept. 30	Dec. 31	March 31
	2020	2020	2020	2020	2021	2021	2021	2021	2022
Subscription	\$4.2	\$5.0	\$5.6	\$7.8	\$8.2	\$7.8	\$8.2	\$8.9	\$11.5
Maintenance and support	1.2	1.2	1.3	1.4	1.4	1.5	1.6	1.2	1.4
Professional services and other	0.5	0.6	0.4	0.4	0.5	0.2	0.3	0.3	0.3
Total Digital Agreements revenue	\$5.9	\$6.8	\$7.3	\$9.5	\$10.1	\$9.5	\$10.0	\$10.4	\$13.1
Subscription % of total revenue	72%	74%	76%	81%	82%	82%	82%	85%	88%
Subscription & maintenance % of total revenue	92%	91%	94%	96%	95%	98%	97%	97%	98%
Security Solutions				Thr	ree months en	ded,			
(in millions, unaudited)	March 31	June 30	Sept. 30	Dec. 31	March 31	June 30	Sept. 30	Dec. 31	March 31
	2020	2020	2020	2020	2021	2021	2021	2021	2022
Subscription	\$10.7	\$6.1	\$4.2	\$8.9	\$8.2	\$8.0	\$9.7	\$9.7	\$11.8
Maintenance and support	9.8	10.9	11.1	12.3	11.1	11.5	11.2	11.8	10.6
Professional services and other	10.3	6.9	7.2	5.9	3.7	3.8	3.6	2.8	1.6
Hardware	19.7	24.2	21.7	16.2	17.7	19.5	17.9	24.5	15.4
Total Security Solutions revenue	\$50.5	\$48.I	\$44.2	\$43.4	\$40.7	\$42.8	\$42.3	\$48.7	\$39.4
Subscription % of total revenue	21%	13%	9%	20%	20%	19%	23%	20%	30%
Subscription & maintenance % of total revenue	41%	35%	35%	49%	47%	46%	49%	44%	57%



# Revenue by Major Products and Services, continued

Total Company				Thr	ee months en	ded,			
(in millions, unaudited)	March 31	June 30	Sept. 30	Dec. 31	March 31	June 30	Sept. 30	Dec. 31	March 31
	2020	2020	2020	2020	2021	2021	2021	2021	2022
Subscription	\$14.9	\$11.1	\$9.7	\$16.6	\$16.4	\$15.7	\$17.8	\$18.6	\$23.3
Maintenance and support	11.0	12.1	12.4	13.7	12.5	13.0	12.7	13.0	11.9
Professional services and other	10.7	7.5	7.6	6.3	4.2	4.0	3.8	3.1	1.9
Hardware	19.7	24.2	21.7	16.2	17.7	19.5	17.9	24.5	15.4
Total Company revenue	\$56.4	\$55.0	\$51.4	\$52.9	\$50.8	\$52.3	\$52.3	\$59.2	\$52.4
Subscription % of total revenue	26%	20%	19%	31%	32%	30%	34%	31%	44%
Subscription & maintenance % of total revenue	46%	42%	43%	57%	57%	55%	58%	53%	67%



#### Non-GAAP Reconciliation

# Reconciliation of Net Income to Adjusted EBITDA (in thousands, unaudited)

	i weive months end	
	Decem	ber 31,
	2020	2021
Net income (loss)	\$ (5,455)	\$ (30,584)
Interest income, net	(404)	1
Provision for income taxes	2,035	4,441
Depreciation and amortization / impairment of intangible assets	12,003	8,926
Long-term incentive compensation	6,001	5,202
Non-recurring items <sup>1</sup>	-	6,951
Adjusted EBITDA	\$ 14,180	\$ (5,063)
	·	



Twolve months anded

#### **Definitions**

- 1 ARR is calculated as the annualized value of our customer recurring contracts with a term of at least one-year, as of the measuring date. These include subscription, term-based license, and maintenance contracts and exclude one-time fees. To the extent that we are negotiating a renewal with a customer after the expiration of a recurring contract, we continue to include that revenue in ARR if we are actively in discussion with the customer for a new recurring contract or renewal, or until such customer notifies us that it is not renewing its recurring contract.
- 2 DBNE is defined as the year-over-year growth in ARR from the same set of customers at the end of the prior year period.



#### Non-GAAP Financial Measures

We report financial results in accordance with GAAP. We also evaluate our performance using certain non-GAAP operating metrics, namely Adjusted EBITDA, non-GAAP Net Income and non-GAAP diluted EPS. Our management believes that these measures provide useful supplemental information regarding the performance of our business and facilitates in comparison to our historical operating results.

These non-GAAP financial measures are not measures of performance under GAAP and should not be considered in isolation or as alternatives or substitutes for the most directly comparable financial measures calculated in accordance with GAAP. While we believe that these non-GAAP financial measures are useful within the context described below, they are in fact incomplete and are not measures that should be used to evaluate our full performance or our prospects. Such an evaluation needs to consider all of the complexities associated with our business including, but not limited to how past actions are affecting current results and how they may affect future results, how we have chosen to finance the business, and how taxes affect the final amounts that are or will be available to stockholders as a return on their investment. Reconciliations of the historical non-GAAP financial measures to the most directly comparable GAAP financial measures are found above.

We define Adjusted EBITDA as net income before interest, taxes, depreciation, amortization, long-term incentive compensation, and certain non-recurring items, including acquisition related costs, lease exit costs, rebranding costs, and non-routine shareholder matters. We use Adjusted EBITDA as a simplified measure of performance for use in communicating our performance to investors and analysts and for our comparisons to other companies within our industry. As a performance measure, we believe that Adjusted EBITDA presents a view of our operating results that is most closely related to serving our customers. By excluding interest, taxes, depreciation, amortization, long-term incentive compensation, and certain non-recurring items, we are able to evaluate performance without considering decisions that, in most cases, are not directly related to meeting our customers' requirements and were either made in prior periods (e.g., depreciation, amortization, long-term incentive compensation, non-routine shareholder matters), deal with the structure or financing of the business (e.g., interest, one-time strategic action costs) or reflect the application of regulations that are outside of the control of our management team (e.g., taxes). Similarly, we find that our comparison of our results to those of our competitors is facilitated when we do not consider the impact of these items.



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